

# Trustee Recruitment Pack

[www.tyneriverstrust.org](http://www.tyneriverstrust.org)

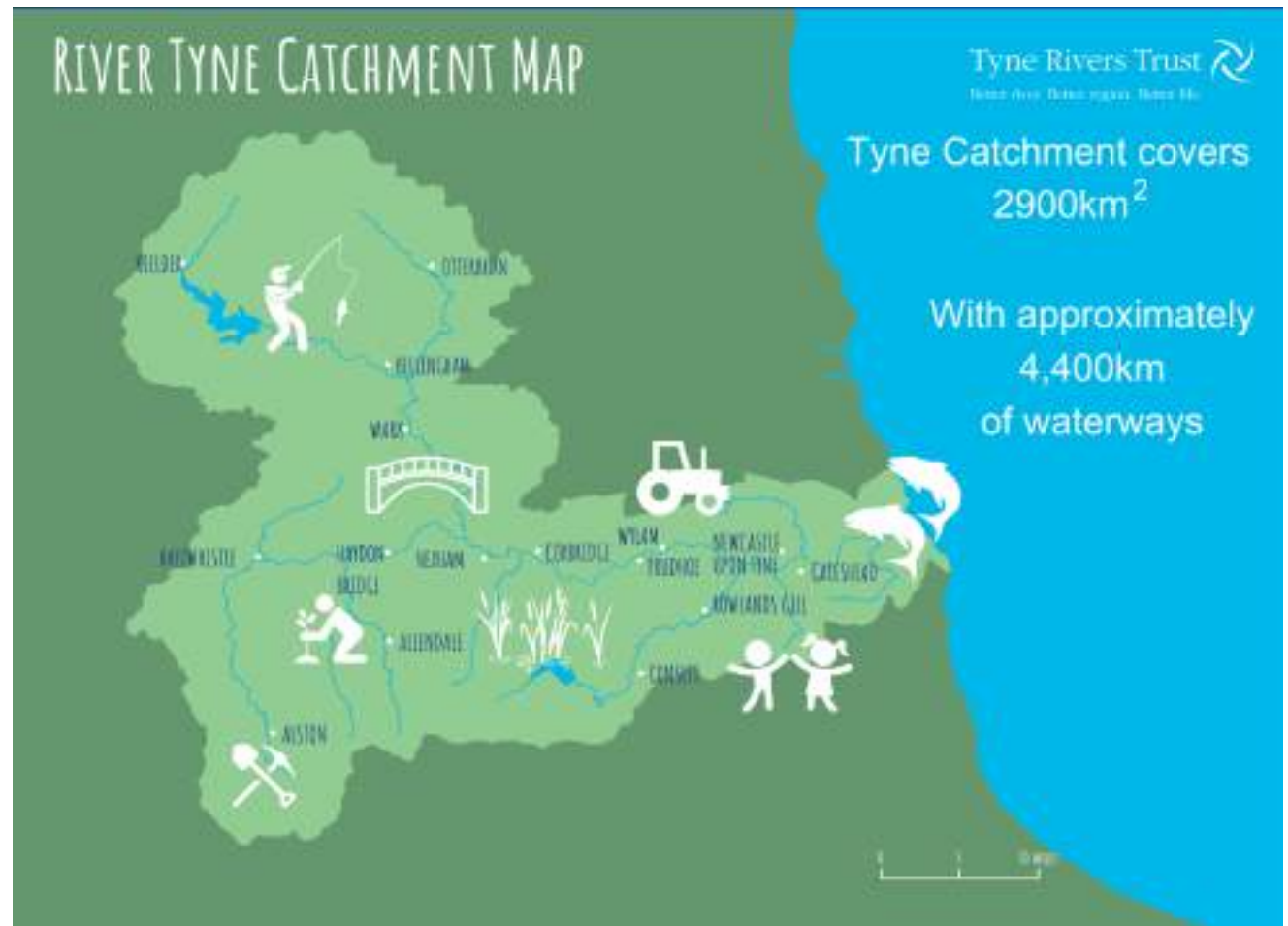


## Welcome to Tyne Rivers Trust

We are dedicated to improving the wellbeing of our rivers and people through education, tackling pollution and practical conservation. We are achieving this by working with local communities and applying our scientific knowledge and environmental skills.

We rely on the passion, expertise, and guidance of our Trustees to help us to achieve our goals and ensure a lasting impact. Our Trustees are the backbone of the Trust. They provide strategic direction, ensure good governance, financial oversight and champion our cause.

The Board of Trustees is responsible for working with the CEO to set our strategy and ensure that the charity has the financial and staff resources it needs to meet its objectives. It delegates the day-to-day responsibilities of the charity to the Executive leadership team which leads the staff team to deliver effective, regenerative and evidence-led improvements for our Tyne rivers.



**Our current Board members are from a wide range of personal and professional backgrounds, but they all have one thing in common... a passion for the Tyne rivers and the environment. If you can match this enthusiasm and want to make a positive difference, please read on.**

## Why Become a Trustee with Us?


By becoming a Trustee with us, you'll have the opportunity to:

- **Make a Tangible Difference:** Directly contribute to the positive impact our charity has on lives and the environment.
- **Develop Your Skills:** Gain valuable experience in governance, fundraising, and strategic planning.
- **Share Your Expertise:** Contribute your unique knowledge and perspective to drive positive change.
- **Join a Passionate Team:** Work alongside dedicated individuals who share your commitment to our cause.

**We are looking for individuals who bring a diverse range of skills and expertise to our Board, and who are passionate about wanting to create a bio-diverse environment for people and wildlife to thrive, now and for all time.**

This pack will provide you with a detailed overview of the role, the time commitment involved, and the qualities we are seeking in a new Trustee.

We encourage you to explore the following information and consider if you have the passion and skills to join us on this rewarding journey.



**Professor Richard Kirk**  
**Chair of Trustees**



## About Us

**Tyne Rivers Trust is the only environmental charity dedicated to looking after the Tyne rivers. The work that we do is vital to tackle the effects of climate change and support the wildlife and landscape of the Tyne rivers. We want a better river, a better region and a better life for all.**

The Tyne and its tributaries flow through the picturesque semi-rural counties of Cumbria, Durham and Northumberland and the Tyneside conurbation. A mixture of beautiful wide-open spaces, species-rich ravines and fascinating industrial heritage, passing through rural and urban areas before flowing out to sea at Tynemouth.

The global pandemic and the increasing frequency and impact of extreme weather events have highlighted the importance of our environment and how we choose to live within it.

Our work is increasingly recognised for its crucial role of improving rivers, and we are actively growing our team to deliver practical work that directly contributes to climate change resilience, improved water quality and increased wellbeing for all within the catchment.

We work with people and communities to protect and enhance the River Tyne and its tributaries, so they are healthy, biodiverse, and an asset for present and future generations.



**Our objectives are to work with the communities along both the urban and rural river catchment of the Tyne and its tributaries in order to:**

- Improve and sustain the water quality and health of the river for people and our wildlife.
- Ensure that the river and the river corridor are managed in the best interests of a healthy population of fauna and flora, and encourage biodiversity of both wildlife and in-river species (fish and invertebrates).
- Ensure that the river can be promoted as a key regional asset in the development of tourism, and in the development of the regional rural and urban economy. We seek to understand better and quantify the economic impact of an improving river, and related opportunities for high value angling tourism, and rural businesses such as angling shops, restaurants and hotels.
- Engage local communities in the catchment through education and awareness projects.
- Provide sound scientific knowledge and a central data base to support the proper management of this essential regional asset, and act as a reference point for other bodies whose work involves them with different aspects of the river and the river corridor.
- Act as a resource for statutory and non statutory agencies to enable beneficial projects in and alongside the river to be carried out.
- Act as a resource and a catalyst for the preparation of a Catchment Management Plan in line with the Catchment-Based Approach.



## Our progress so far

Since 2004, when Tyne Rivers Trust was established to protect the river from the effects of building the second Tyne Tunnel, the Trust has emerged as a pioneering force in the realm of river conservation and management. Through relentless dedication and strategic initiatives, the organisation has made substantial strides in restoring and protecting the Tyne River, its tributaries and their surrounding ecosystems.

We have worked on projects to support fish migration, reduce pollution from the legacy of metal mining, reduce the risks of flooding, reduce riverbank erosion, support species recovery, monitor river health and improve water quality in urban areas such as the Ouseburn. We also focus on education by working with schools and communities to deliver practical lessons, workshops and guided walks.



# 20 Years - Our Achievements



Tyne Catchment covers  
**2,900km<sup>2</sup>**

With approximately  
**4,400km**  
of waterways



**6,833**

children taught about rivers.  
Working with 47 schools



**32**

barriers to migratory fish  
removed. Opening up **109km**  
of spawning habitat



**508**

volunteer  
task days



**40,220**

trees  
planted

storing more than **1,000**  
tonnes of carbon per year



**192,040**

Himalayan Balsam stems  
removed from riverbanks



**150**

farmers and landowners  
engaged with



**4.5 hectares**

of wetland created



**1.25 tonnes**

of heavy metals stopped from  
entering the South Tyne every year

**1.8km**

of watercourses restored  
to their natural state



**11.2km**

of riverbank protected  
from erosion

## How do we achieve our aims?

Our team of dedicated staff operate across four mechanisms:

- Doing** • delivering work directly for the catchment and its community.
- Managing** • using our expertise and unique local knowledge to instruct work through carefully selected contractors.
- Partnering** • we host the Tyne Catchment Partnership through which we facilitate large-scale and wide ranging improvement activity by bringing the right stakeholders together.
- Influencing** • raising awareness and contributing knowledge to support decision makers in local authorities and statutory agencies..





## **Business Strategy**

Our business strategy for the next five years has been developed to guide important decisions, focus efforts and resources, and ensure the Trust stays agile and adaptable to changing circumstances.

At its core are our three E's:

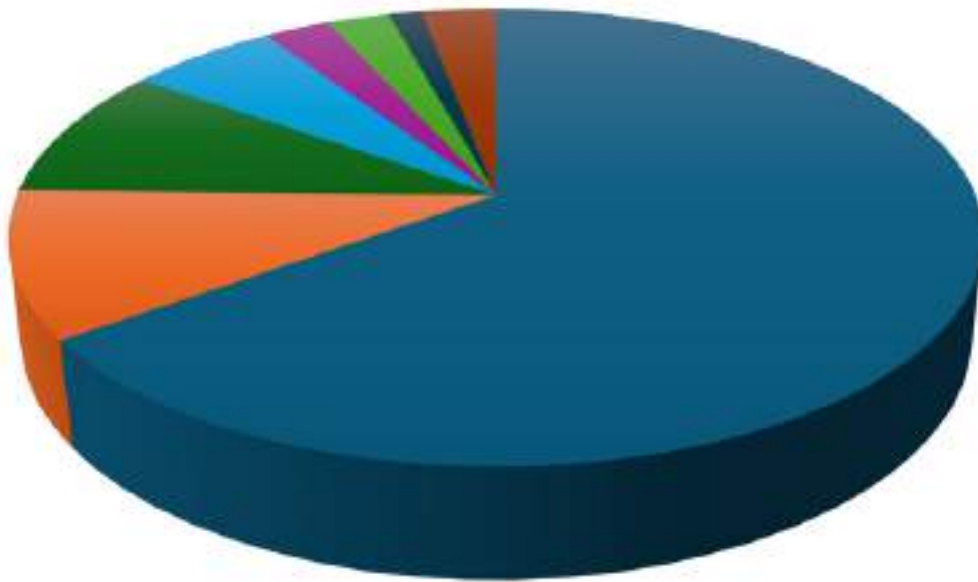
**Engagement - Inspiring and Connecting People**

**Ecology - Water Quality and Biodiversity**

**Economy - Prosperity and Resilient Rivers**

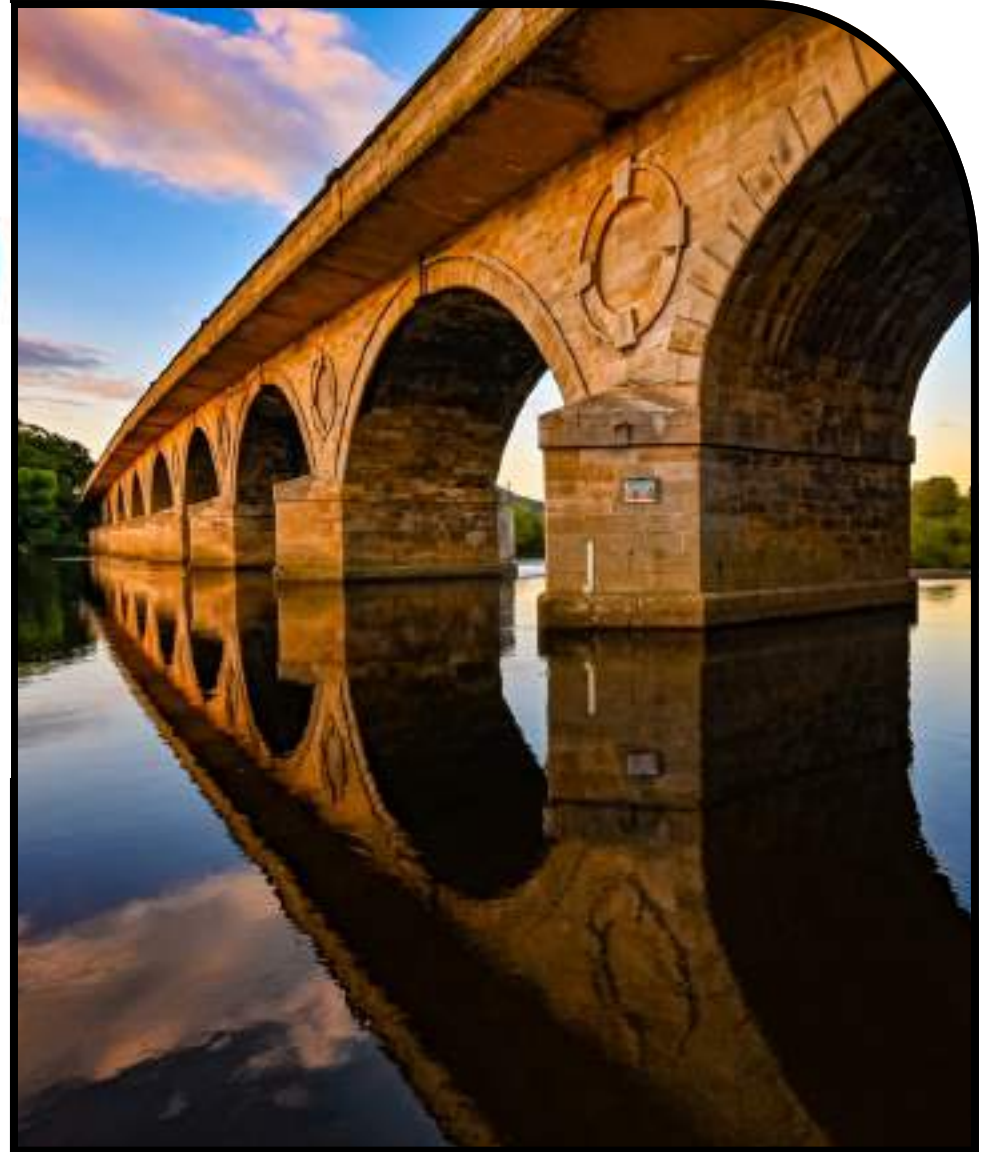


## How we are funded



- Government funding 85%
- Grant Funding 9%
- Corporate Funding 3%
- TROOA 1%\*
- Enforcement Undertaking 10%
- UK Trusts 6%
- Legacy Income 2%
- Other 3%

\*Tyne Riparian Owners and Occupiers Association



## Our Trustees

We currently have a board of nine Trustees and, as part of our succession planning we are looking to appoint three new Trustees who share our passion for the Tyne and have the enthusiasm and capacity to contribute to the strategic development of the organisation, one of whom will have human resources (HR) expertise.

We have built up a brilliant and dedicated team who have achieved significant steps towards helping people think differently about how the catchment can be better managed for our rivers and us. We have been instrumental in delivering work towards this and gaining international recognition for the pioneering work delivered so far.

**There is so much more that we want to do.**

**We recognise the intrinsic importance of ensuring that everyone understands that the Tyne and its catchment is a precious resource for wildlife, business and pleasure that needs to be protected.**

**Join us on our mission for collective responsibility and informed action to nurture our rivers for now and future generations.**



## The Role of the TRT Board

The role of a Trustee of TRT is voluntary.

TRT is a Charity which will deliver the Strategy agreed by the TRT Board.

The full constitution is set out in its Articles of Association.

TRT's CEO reports to the Chair of the TRT Board and is accountable to the Board for the delivery of the Strategy.



### The TRT Board:

- Supports the Chair, Trust CEO and Management Team in promoting TRT and its values.
- Approves the strategic direction and priorities of TRT to develop the economic prosperity of the Trust through the delivery of the Business Plan.
- Participates fully in the functioning of the Board: advising, supporting and constructively challenging the proposals and decisions to ensure balance between risk and rewards.
- Contributes knowledge, skills and reputation to enhance the success of TRT.
- Contributes to setting and revising strategy, objectives and priorities.
- Ensures proper risk management and internal control frameworks are implemented for all aspects of the Trust.
- Ensures the Trust meets its statutory objectives.
- Accounts for the Trust's performance and activities to its members.

## Trustee Skills and Experience

We would be very happy to hear from anyone, regardless of age, background or experience who has:

- The ability to think objectively and make sound decisions, without being afraid of new ideas.
- A collaborative spirit and a willingness to work effectively as part of a team.
- A strong commitment to the Tyne rivers and our environment.

And here's what you can expect:

- **Be part of a vibrant team:** We foster a collaborative environment where everyone's voice is valued.
- **Make a real difference:** Your expertise and dedication will directly impact the lives we touch.
- **Exercise your judgement:** You'll play a vital role in strategic decision-making, ensuring our long-term success.



**We are committed to equality, diversity and inclusion, and we welcome applications from all sections of the community.**

If you think this could be the exciting opportunity that you are seeking, please contact Peter Neal for more information.

**Applications with CV should also be submitted by email to Peter: [peter@theexperiencebank.co.uk](mailto:peter@theexperiencebank.co.uk) or call 07843 329393.**



Tyne Rivers Trust 